



# A Life Saving, Life Sustaining Force for the Nation



**G-3/5/7 Update for Army Reserve Ambassadors**

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**The overall classification  
of this briefing is**

**UNCLASSIFIED/FOUO**



# The World We Live In



***A Challenging but exciting time to be a Commander in America's Operational Reserve!***

**Emerging Global Priorities** **Resource Challenges!** **Emerging Threats:**

**Cyber / WMD**

**Narco-Terrorism**

**Radicalism / Extremism**

**Ethnic / Religious Sectarianism**

**Unstable Governments**

**Ungoverned Areas**

**Growing New Partnerships**

**Changing Traditional Partners**

**Supporting the Current Fight!**  
and

**GEN Mark Milley, then: CDR FORSCOM; Now: 39<sup>th</sup> CSA**  
**" Readiness is our #1 priority, there is no other #1"**

*Twice the Citizen!*

**- Beyond the Horizon**

*POC/Contact Number*



# What is Force 2025 and Beyond (F2025B)?



**“Force 2025 and Beyond is our comprehensive strategy to change the Army and deliver landpower capabilities as a strategic instrument of the future Joint Force.”**

– Secretary of the Army John McHugh

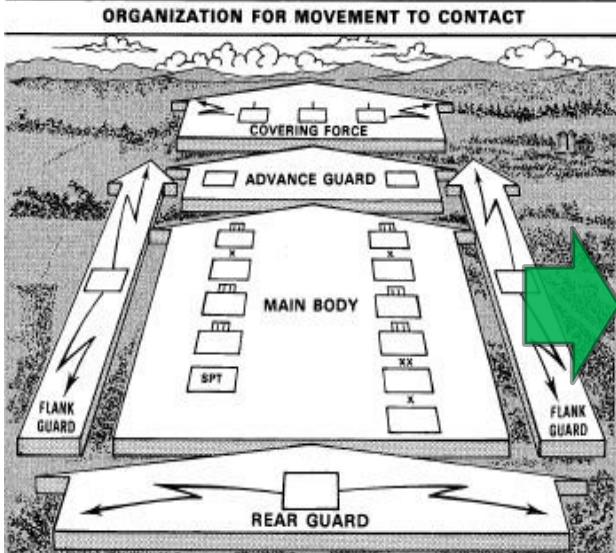
F2025B “SETTING THE COURSE” memo, 22 July 2014

## Past

Published  
1982

### AirLand Battle:

**Fight outnumbered, and win**



## Present

### Future Concept



### Learning Framework

CHALLENGES  
Enduring first-order problems, the solutions to which improve the combat effectiveness of the current and future force.

### Learning Activities

Force 2025 Maneuvers

## Future

2020-  
2040

### Joint Combined Arms Operations:

**Win in a complex world**





# Army Warfighting Challenges: USAR Equity Evaluation



Criteria Used: RP 32.1 Strategic and Operational Priorities

**RP 32.1 Strategic Priorities**

- I. Develop, Plan, Program, Resource AR 2025
- II. Develop Nat'l Leaders
- III. Sustain AR as All-Volunteer Force
- IV. Ensure AR Soldiers & Civilians are Committed to the
- V. Use "Plan, Prepare, Provide" and "Private Public
- VI. Maximize AR unique Global Command Capabilities

**RP 32.1 Operational Priorities**

- A. Grow leaders to serve the Army
- B. Man and care for our force
- C. Train to standard
- D. Use resources responsibly
- E. Generate readiness
- F. Live Army Values and Enforce Discipline

17 of 20 AWFCs assessed with USAR equity when evaluated against RP 32.1 Priorities

Army Warfighting Challenges (# and Title)	TRADOC lead	Staff OPR	OFTS Lead	RP 32.1 Strategic Priorities	RP 32.1 Operational Priorities	# USAR Equities
4. Adapt the Institutional Army	Msn. Cmd. CoE	SID	75 TNG	I, III, IV, V	A, B, C, E	8
9. Improve Soldier, Leader, and Team Performance	Msn. Cmd. CoE	HC	108 TNG	II, III, IV	A, B, C, F	7
10. Develop Agile and Adaptive Leaders	Msn. Cmd. CoE	G37	80 TNG	I, II, III	A, B, F	6
2. Shape the Security Environment	Msn. Cmd. CoE	G35	335 SC	I, V, VI	B, E	5
16. Set the Theater, Sustain Operations and Maintain Freedom of Mvmt.	Sust. CoE	G35	377 TSC	I, V, VI	D, E	5
8. Enhance Realistic Training	Msn. Cmd. CoE	G37	84 TNG	I, II	A, B, C	5
14. Ensure Interoperability and Operate in a JIM Environment	Msn. Cmd. CoE	SID	377 TSC	I, V, VI	A, D	5
6. Conduct Homeland Operations	Man. Spt. CoE	G33	76 ORC	I, V	D, E	4
19. Exercise Mission Command	Msn. Cmd. CoE	G35	416 TEC	V, VI	A, D	4
12. Conduct Joint Expeditionary Maneuver & Entry Operations	Man. CoE	G35	USACAPOC	V, VI	C, E	4
20. Develop Capable Formations	ARCIC CDD		OCAR/USARC FM	I, VI	E	3
1. Develop Situational Understanding	Intel. CoE	G2	MIRC	VI	A	2
7. Conduct Space and Cyber EM Operations and Maintain Communications	Cyber CoE	G39	335 SC	I, VI	-	2
3. Provide Security Force Assistance	Spec. Ops. CoE	G35	USACAPOC	I	-	1
11. Conduct Air-Ground Reconnaissance	Man. CoE	G2	MIRC	VI	-	1
13. Conduct Wide Area Security	Man. CoE	G35	200 MP	VI	-	1
15. Conduct Combined Arms Maneuver	Man. CoE	AVN	412 TEC	VI	-	1
5. Counter WMD	Man. Spt. CoE	G33	76 ORC	-	-	0
17. Integrate Fires	Fires CoE	G33	76 ORC	-	-	0
18. Deliver Fires	Fires CoE	G35	76 ORC	-	-	0



# The Operational Army Reserve Defined

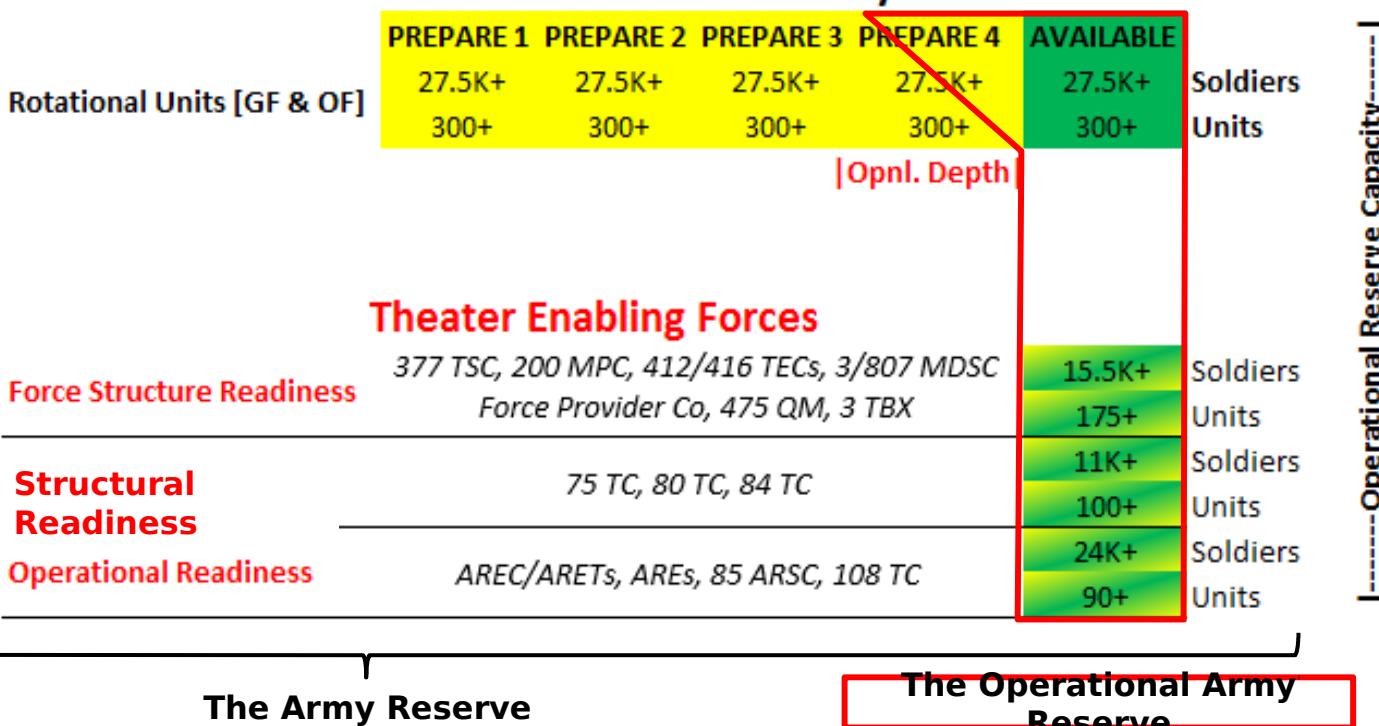


The Operational Army Reserve is **units and capabilities from both operating and generating forces moving through a defined cycle toward an “AVAILABLE” period for utilization based on the Service and Component’s force generation model.**

The Sustainable Readiness Process (SRP) and Operational Demand Model (ODM) provides the organizing and planning construct for the Sustainable Readiness Model (SRM) to provide predictable **soldiers, leaders and staffs** ready and trained forces that are adequately resourced in support of the Total Force requirements such as homeland defense, **CONUS or OCONUS** known and contingency demand or exercises.

## The Operational Army Reserve within the SRM

### Sustainable Readiness Model - Cyclic Units





# Army Reserve Training Paths



## C2/A1 Path

(Always Available -

Contingency Demand Forces)

## C1/C2/A1 Path

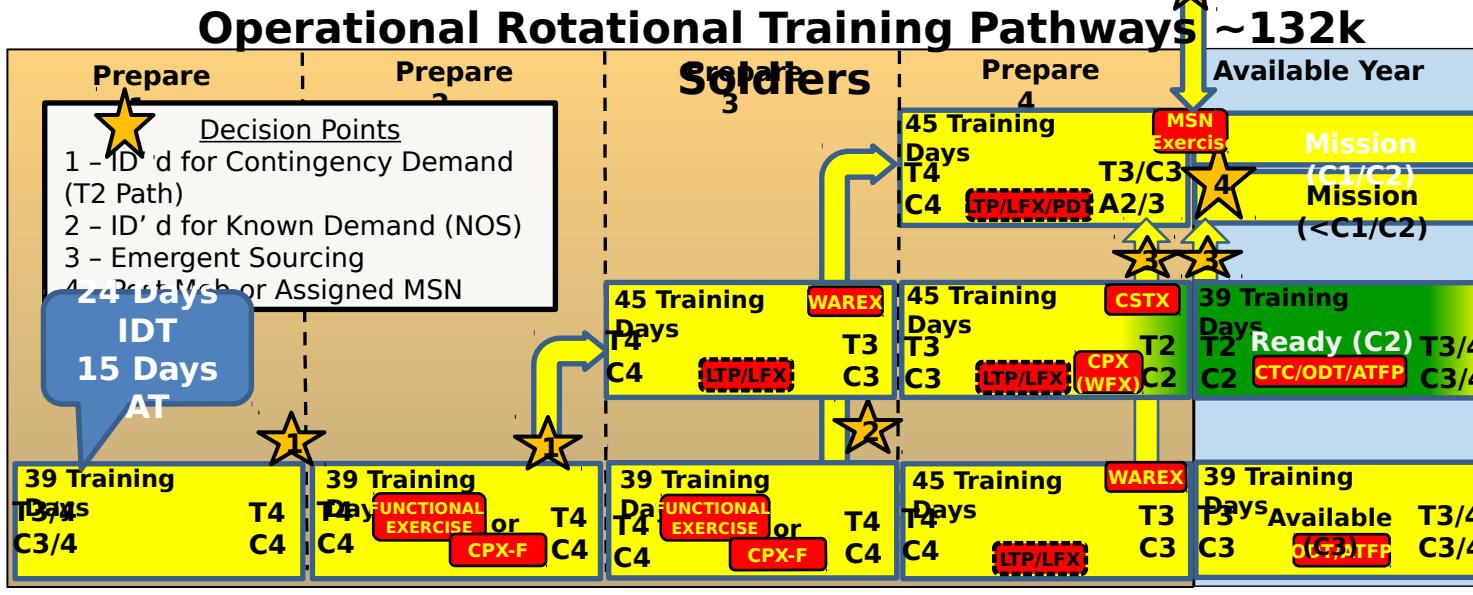
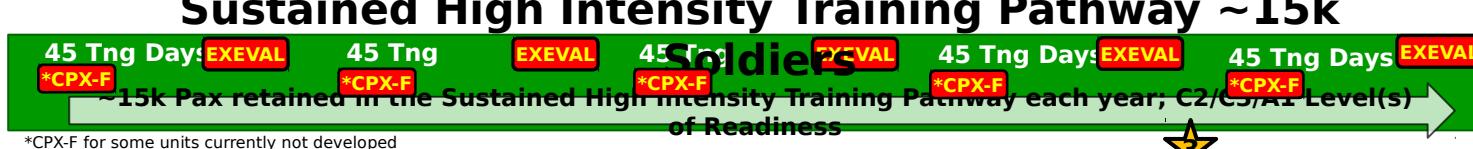
(Known Demand)

## C2/T2 Path

(Contingency Demand - Early Entry Forces)

## C3/T3 Path

(Follow-on Forces)



### Prepare: Building Readiness PB

- Unit has manning equipping and other resources in place to build readiness to C2
- C4/C3, T3/T4, Personnel and supply rating at P2/S2 if possible
- Units that are at C2/C1.

### Prepare: Limited

- Deliberately not resourced with their personnel, equipment etc., limited or reduced resources
- Unable to build readiness
- C4/C3, variable PSRT

### Prepare Transition

- Unable to build readiness due to activities such as force structure changes or new equipment fielding

UN/C4/C3/Variable PSRT

### Ready: SECDEF

- Service retained or assigned units ready for immediate deployment
- Unit is DA trained to C1 / C2. PSRT 1 goal
- Example: Theater opening units and entry operations.

Assigned mission requirements are equivalent to C1/C2 level of readiness

Assigned mission requirements are not equal to C1/C2 level of readiness (A level of readiness)

### Mission: PTDO MP

- An Assigned or Service Retained unit with a prepare to deploy order from SECDEF
- Normally trained to C1/C2 levels of DA readiness
- "MP" (Mission Prepared to deploy orders)
- Example: GRF, DCRF, C2CRE A / B

### Mission: Mission Allocation MA

- An Allocated Assigned or Service Retained unit with orders from SECDEF
- Trained to A1 and may have varied C level
- Example: OIR, NRF, OSS, OFS

MD

### Mission: Assigned Forces Demand

- A CCMD assigned unit conducting a mission as tasked from a CCMD
- Assigned, employed by CCMD
- Example: Pacific Pathways, Atlantic Resolve; EUCOM/PACOM Theater Committed Forces



# Objective Task Evaluation Criteria

Army G-3/5/7

Plan and Prepare		Execute					Assess
Operational Environment		Training Environment (L/V/C/G)		Performance Measures			Task Assessment
Dynamic & Complex	Night	Hybrid Threat	Proponent Establishes Training Environment Standards (FTX, STX, CPX, STAFFEX, TEW/T, etc)	% Present at Training / Authorized	External Eval ≥85%	>90% GO	T
Dynamic or Complex	Day						T-
Static and Simple	Day						P
	Yes				Yes 75-84%	80-89% GO	P-
	No						U
Task Dependent				Task Independent			

Commanders can subjectively upgrade / downgrade proficiency level for mission essential tasks

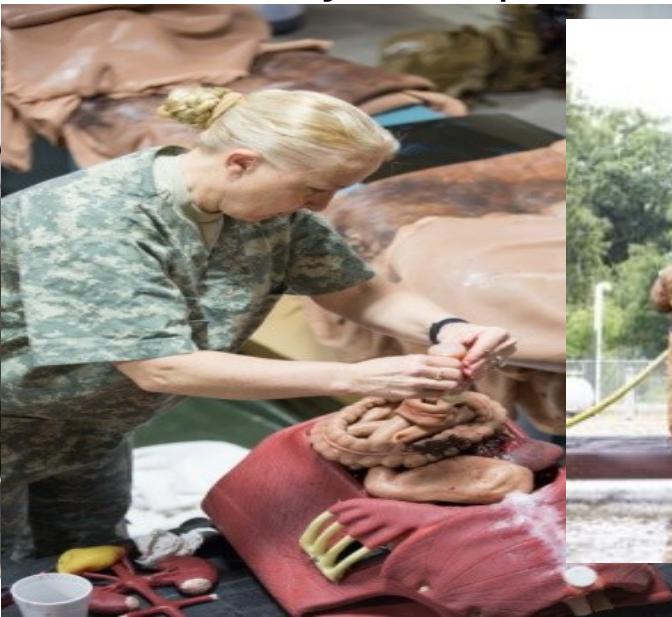


# Combat Support Training Program (CSTP)



- **The Combat Support Training Program (CSTP).** HQDA-approved training program. It consists of three component exercises – Warrior Exercises (WAREX), Functional Exercises, and Combat Support Training Exercises (CSTX).

- **Purpose.** The CSTP is an integral part of the USAR ARFORGEN strategy because it provides USAR formations a first -rate collective training experience, in accordance with training objectives as these units progress through the Train/Ready (T/R) phases of the ARFORGEN model.





# **Combat Support Training Exercise (CSTX) & Warrior Exercise (WAREX)**



- Multi-Functional Culminating Training Event
- Annually conduct three, 21 day exercises, ~ 5-6K Soldiers
- Company focused; Technical and Tactical Training
- BDE/BN level Mission Command Staff Training
- Take-Home Packages (THPs) and Consolidated AARS
- OCs, MILES, OPFOR, Media Teams, Role Players, Foreign Language Speakers (FLS)



## **WAREX**

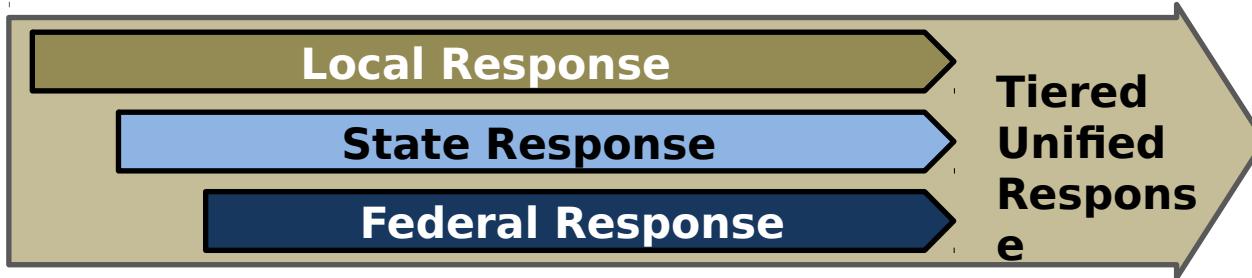
- Multi-Functional Training Event
- Annually conduct three, 21 day exercises, ~ 5-6K Soldiers
- Platoon focused; technical and tactical training
- BDE/BN level Mission Command Staff Training
- OCs, MILES, OPFOR, Media Teams, Role Players



# Army Reserve Role in DSCA



**BLUF:** The Army Reserve has a clear and defined role in DCSA and is integrated into the overall Title 10 (Federal) incident response.



- Support local, state and federal responding agencies as part of the synchronized Federal response of Title 10 forces that fills the capability gaps of partner agencies; conducting operations to **Save Lives**, **Prevent Human Suffering**, and **Mitigate Property Damage**.
- Part of the synchronized Federal response under the guidelines of the National Response Framework (NRF) and responds in compliance with the National Incident Management System (NIMS).
- Only employed when properly requested by a civil authority defined as "*Those elected and appointed officers and employees who constitute the government of the United States, the governments of the 50 states, the District of Columbia, the Commonwealth of Puerto Rico, United States territories, and political subdivisions thereof*" (JP 1-02, DoD Dictionary of Military & Associated Terms).



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## QUESTIONS

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